

Government of India  
Ministry of Environment, Forests & Climate Change  
Society of Integrated Coastal Management  
New Delhi

**Advertisement No. HR/1/2021-SICOM**

**Name of the Post : Environmentalist cum Social Expert (on Contractual Basis)**

**1. BACKGROUND**

Society of Integrated Coastal Management (SICOM) has been established under the aegis of the Ministry of Environment, Forests and Climate Change, Government of India with a vision for vibrant, healthy, and resilient Coastal and Marine Environment for continuous and enhanced outflow benefits to the Country and the Coastal Community.

**2. OBJECTIVE OF ENGAGING ENVIRONMENTALIST CUM SOCIAL EXPERT.**

The Environmentalist cum Social Expert at the SICOM would: -

2.1 Manage all the environmental aspects associated with all projects in the National Component under the program, during all stages right from the Project Planning, Designing, Implementation, Operation, Evaluation and Monitoring. All requisite inputs on environmental, social safeguards and good practices will be provided during the planning and design stages. Inputs to environmental screening of projects, environmental categorization of subprojects, provide guidance to consultants and Project Executing Agencies / Project Management Consultants on preparing Environmental Impact Assessment (EIAs) / Environmental Management Plans (ESMPs), and review of the same will be conducted following the ESMF. The Environmentalist will also supervise implementation of ESMF / EIAs during implementation, O&M and work close out stages as per guidelines in the ESMF / EIAs. Adequate training on environmental aspects and ESMF will be provided by the Environmentalist.

**3. SPECIFIC TASK OF ENVIRONMENTALIST CUM SOCIAL EXPERT -**

3.1 The scope of the Consultancy services shall be as detailed below but not limited thereto:

- To Coordinate with various State Project Management Units for technical consultation
- To Provide technical support as and when required by the project execution team in the SPMU
- Examine and provide suggestions on PPRs/DPRs for National Components.
- To develop various learning & development documents & modules for training of various stakeholders through various medias like documents, presentations & webinars.
- Monitoring of Project Impacts and evaluations.
- To assist and guide SPMU/PEAs with regard to Environmental and Social Management Framework during the implementation of EMPs at State Level.

- Periodic site visits to project sites to ensure compliance of environmental and social management activities by the line departments and contractors, identification of good practices and shortcomings, if any, and advice on the remedial corrections.
- To provide guidance and inputs to the SPMUs on environment and social management aspects, including documentation and also to maintain and reviewing the safeguards aspects using a full-fledged MIS.
- To coordinate with all Central, State Government agencies and collect the baseline data related to coastal area.
- Ensure full incorporation of environmental considerations / good practices in the preparation of ICZM Plans, studies, data base creation, surveys and all project activities
- Oversee the preparation of EIA with ESMPs, Monitoring Plan and Training needs and inclusion of Environmental Management Plan and budget requirements in Contract documents so as to facilitate implementation of mitigation measures.
- Monitor the fulfilment of the project-specific environmental requirements and environmental safeguards policies with respect to all project activities, in all direct and indirect contracts; ensure proper reporting by monitoring agencies at various levels (district/site); and maintain database and follow-up
- Assist and advise local bodies / PEAs from time to time in monitoring and managing contractors' activities that may have environmental impacts, if any. Conduct random audits for ESMF compliance during various project stages
- Ensure that environmental assessment is an integral part of planning of all projects supported schemes
- Preparation of Progress Reports/ToRs for various projects/consultancies
- Environmentalist cum social expert shall assist the NPMU/SPMUs in project execution, Monitoring & Evaluation, Environment & Social Impact Assessment and in Drafting of Strategies for sustainable development
- Perform any other related task assigned by the APD/NPD or other officer designated at SICOM.
- Environmentalist cum Social expert will be required to travel extensively at short notices. During travelling and visits, the Environmentalist will be entitled to reimbursement of travel expenses, daily allowance as per rates approved by SICOM.

#### **COMPETENCIES:**

- Good communications and organizational & interpersonal skills.
- Ability to work effectively with project stakeholders.
- Good knowledge of the results-based management of the activities/initiatives.
- Good working Knowledge of Computers, MS Office etc.

#### **4. QUALIFICATIONS: -**

**Master's Degree in Environmental Studies or related to Environment field.**

#### **5. EXPERIENCE: -**

- vi. The candidate must have at least 7+ years of working experience in the field of environmental and social activities out of which at least 2 years of experience in working with the project(s) under the Government of India/State Government/ multilateral funding agencies like World Bank, ADB, UNDP, etc.in the field of Environment/Climate Change is a must. International Exposure on Environmental and Social Impact Assessment is desirable.
- vii. Should have knowledge/working in Climate Change, Execution of Environmental and Social Management Plans, etc.
- viii. The environmentalist must be fully conversant with the National / State / Local regulatory requirements on environment and infrastructure provision and aware of the environmental rules and regulations and must have completed, or involved in the preparation of, environmental impact study. The expert must have preferably demonstrated sound technical expertise in international good practices on environmental safeguards.

#### **6. EMOLUMENTS: -**

The selected expert will be paid a consolidated Salary of Rs.75,000/- (Rupees Seventy-five thousand only) per month subject to statutory deduction as applicable from time to time'

#### **8. CONTRACT PERIOD:**

Initially for One year and further extension based on the performance and need and as per the administrative decision of SICOM.

#### **9. REIMBURSEMENT OF TRAVELLING EXPENSES:**

As per Travel Rules applicable to SICOM.

#### **10. GENERAL CONDITIONS:**

- (i) Candidates applying for more than one post should submit separate applications for each post applied.
- (ii) Candidates will have to produce the proof for details furnished in their applications in original at the time of interview.
- (iii) Applications received after the last date and time, unsigned applications, applications without mentioning the post applied for and applications incomplete in any respect will be summarily rejected.
- (iv) Only Indian Nationals need apply.
- (v) It may be noted that at any stage, it is found that an attempt has been made to willfully conceal or misrepresent the facts by the applicant, his/her candidature will be summarily rejected and or employment terminated.

- (vi) Applicants should submit their application in the prescribed format and clearly indicating the post applied for, in the envelope and send through **Speed Post only** to the following address to reach on or before 26.08.2021. Applications not received through Speed Post and by the stipulated last date will not be considered.

Additional Project Director  
Society of Integrated Coastal Management  
Ministry of Environment, Forests & Climate Change  
B-4 Wing, Ground Floor,  
Pt. Deendayal Antyoday Bhavan,  
CGO Complex, Lodi Road,  
New Delhi-110003

### **Proforma for Application**

1. Advertisement No.

2. Post Applied for
3. Photograph (to be affixed at the left top corner)
4. Name (in Block Letters)
5. Date of Birth (in dd/mm/yyyy format)
6. Nationality
7. Father's/Husband's Name
8. Gender
9. Permanent Address (Please attach self-attested copy of Aadhar Card)
10. Address for Correspondence
11. PAN No. (please attach self-attested copy of PAN Card)
12. Mobile No./E-mail ID.
13. Educational Qualification (from Secondary level along with self-attested copies of certificates/Degree) in ascending order as per format below:

Year	Course	Board/University/Institute	Subject	Marks in %age

14. Total experience directly relevant to the post applied for in the following format in months (Please attach self-attested copies of certificates)

Organization	Period (from-to)	Post(s) held	Nature of Work	CTC

15. Total employment(s) details in months in the following format in months (Please attach self-attested copies of certificates)

Organization	Period (from-to)	Post(s) held	Nature of Work	CTC

16. If selected, minimum time required to join the Post

17. **Declaration:**

I affirm that the information provided by me in the application is true and correct. I also fully agree that if at any stage it is found that any attempt has been made by me to willfully conceal or misrepresent the facts, my candidature may summarily be rejected or employment terminated.

(Signature of the applicant)

Place:

Date:

